

Xtra Nursing Agency Rates

Your present Staff Nurse salary (hourly rate) + 20% XTRA will be paid (i.e. if you are booked as a CNM1, CNM2 or PHN or another grade that will be your base).

With Xtra Nursing Agency all Nurses between 1st and 5th increment will be paid the 5th increment (5th increment is 1st point of scale + 20%).

NURSES RATES

Apply from 01/02/2026

Incremental Point	Annual Salary	Monday - Saturday	Twilight Monday - Saturday	Monday - Saturday Night	Sunday	Sunday Twilight	Sunday Night
5th Point	€43,775	€22.37	€26.10	€27.96	€44.74	€48.47	€50.34
<i>Xtra 5th Point</i>	<i>€52,530</i>	<i>€26.85</i>	<i>€31.32</i>	<i>€33.56</i>	<i>€53.69</i>	<i>€58.17</i>	<i>€60.40</i>
6th Point	€45,452	€23.23	€27.10	€29.04	€46.46	€50.33	€52.26
<i>Xtra 6th Point</i>	<i>€54,542</i>	<i>€27.87</i>	<i>€32.52</i>	<i>€34.84</i>	<i>€55.75</i>	<i>€60.39</i>	<i>€62.72</i>
7th Point	€47,120	€24.08	€28.09	€30.10	€48.16	€52.17	€54.18
<i>Xtra 7th Point</i>	<i>€56,544</i>	<i>€28.90</i>	<i>€33.71</i>	<i>€36.12</i>	<i>€57.79</i>	<i>€62.61</i>	<i>€65.02</i>
8th Point	€48,563	€24.82	€28.95	€31.02	€49.64	€53.77	€55.84
<i>Xtra 8th Point</i>	<i>€58,276</i>	<i>€29.78</i>	<i>€34.75</i>	<i>€37.23</i>	<i>€59.56</i>	<i>€64.53</i>	<i>€67.01</i>
9th Point	€50,009	€25.56	€29.82	€31.95	€51.11	€55.37	€57.50
<i>Xtra 9th Point</i>	<i>€60,011</i>	<i>€30.67</i>	<i>€35.78</i>	<i>€38.34</i>	<i>€61.34</i>	<i>€66.45</i>	<i>€69.00</i>
10th Point	€51,458	€26.30	€30.68	€32.87	€52.60	€56.98	€59.17
<i>Xtra 10th Point</i>	<i>€61,750</i>	<i>€31.56</i>	<i>€36.82</i>	<i>€39.45</i>	<i>€63.11</i>	<i>€68.37</i>	<i>€71.00</i>
11th Point	€52,937	€27.05	€31.56	€33.82	€54.11	€58.62	€60.87
<i>Xtra 11th Point</i>	<i>€63,524</i>	<i>€32.46</i>	<i>€37.87</i>	<i>€40.58</i>	<i>€64.93</i>	<i>€70.34</i>	<i>€73.04</i>
12th Point	€54,412	€27.81	€32.44	€34.76	€55.61	€60.25	€62.57
<i>Xtra 12th Point</i>	<i>€65,294</i>	<i>€33.37</i>	<i>€38.93</i>	<i>€41.71</i>	<i>€66.74</i>	<i>€72.30</i>	<i>€75.08</i>
LSI	€56,032	€28.64	€33.41	€35.79	€57.27	€62.04	€64.43
<i>Xtra LSI</i>	<i>€67,238</i>	<i>€34.36</i>	<i>€40.09</i>	<i>€42.95</i>	<i>€68.72</i>	<i>€74.45</i>	<i>€77.32</i>
Senior Staff Nurse	€58,691	€29.99	€34.99	€37.49	€59.99	€64.99	€67.49
<i>Senior Staff Nurse</i>	<i>€70,429</i>	<i>€35.99</i>	<i>€41.99</i>	<i>€44.99</i>	<i>€71.99</i>	<i>€77.98</i>	<i>€80.98</i>

NOTES:

Rate per hour is based on the annual salary divided by 52.18 weeks and then divided by 37.5 hours.

Weekday Night Rates – apply between 20:00-08:00 where the nurse works at least 3 hours between 00:00 and 07:00.

The rate is weekday rate x 1.25 (time+(time/4))

Sunday Day Rates – weekday day rate x 2 (time+time)

Sunday Night Rates – the rate is weekday day rate x 2.25 [time+time +(time x 1/4 for night hrs)]

Public Holidays are paid at Sunday Rates.

ALLOWANCES:

Saturday Premium: €22.81 per shift

Qualification Allowance: €2.56 per hour

Location Allowance: €1.70 per hour